

Old Pueblo Riders Bylaws

15 Nov 2020

Article I. Organization

Name: The name of the organization is the Old Pueblo Riders, referred to as the "Group" in this document.

Affiliation: The Group was originally affiliated with the Indian Riders Group, Inc., as a member club. This affiliation no longer exists. Some Group members, those that ride Indians, maintain individual associate memberships in the Indian Riders Group, Inc.

Sponsorship: The Group was once sponsored by the local Indian dealership, All American Motorcycles, Inc. This sponsorship no longer exists. All American Motorcycles, Inc., is no longer an Indian dealership.

Purpose: Old Pueblo Riders is a social, charitable and educational organization. The purpose of the Group is to bring together individuals interested in motorcycles and motorcycling and to promote the ideals this group was founded for: fun, fellowship, service and safe riding. It is the goal of the Group to promote safety, share relevant information, and provide opportunities for shared motorcycling experiences. The Group will periodically organize and engage in activities such as seminars and cross-country motorcycle trips. One of the Group's primary focus is the betterment and support for the Arizona School for the Deaf and Blind (ASDB). The Group hosts an annual fundraiser in support of ASDB and encourages the participation from the entire Group.

501c(4) Status: Old Pueblo Riders ("OPR") is organized and operated exclusively for charitable and educational purposes under Section 501(c)(4) of the Internal Revenue Code, or the corresponding section of any future federal tax code. Notwithstanding any other provision of these Articles, OPR shall not carry on any other activities not permitted to be carried on by a corporation exempt from Federal Income Tax under such provisions of the Internal Revenue Code. No substantial part of the activities of OPR shall be attempting to influence legislation. OPR has applied for 501c(3) status and is waiting for confirmation from the IRS.

Dissolution Clause: In the event of the merger or dissolution of OPR for any reason, all money and securities or other property of whatsoever nature which at the time be owned or under the absolute control of OPR shall be distributed at the discretion of the board, or such other persons as shall be charged by law with the liquidation or winding up of OPR and its affairs, to any like-minded organization which is exempt under Section 501(c)(4) of the Internal Revenue Code or the corresponding section of any future federal tax code; or if none of these organizations are then in existence or exempt under those tax provisions, then, at the discretion of the board, to another organization which is organized and operated exclusively for charitable and educational purposes and which has established its tax-exempt status under such designated tax provisions.

Indemnification: The Group agrees to indemnify, defend and save harmless its officers, directors and members, from and against all liability, loss, cost or expense (including attorney's fees) by reason of liability imposed upon the Client, arising out of or related to Group's activities, whether caused by or contributed to by the members or any other party indemnified herein, unless caused by the sole negligence of the member or any other party indemnified herein.

Changes to Bylaws: Proposals to change these bylaws may be made at any time; but will be considered only at the next Annual General Membership meeting. Proposals will be disseminated to the membership so that they can be reviewed prior to a vote.

Article II. Membership

Membership: Members of the Group are those individuals that have been endorsed by a majority vote of the Group. Members need not own or ride a motorcycle. No one will be barred from membership because of race, religion, gender, national origin or physical handicap. Individuals interested in membership may ask a Group member to be nominated. New member applications will be voted on at the next available Group meeting. A simple majority is required for acceptance.

Member Classifications:

- **Member:** Is voted in by simple majority and has full voting rights.
- **Member Partner:** Is voted in by simple majority, has full voting rights, and is limited to 1 Member Partner per Member.
- **Member Child:** A vote is not required, does not have voting rights, and is age limited up to 18.

Voting: Member and Member Partners, in good standing, are entitled to one vote. All major decisions affecting the Group will be voted on by membership present at the monthly group meetings. A motion must be made and seconded to be considered for discussion and a vote. All votes within the Group will be by simple majority. In the event a tie vote occurs, the final decision will rest with a simple majority vote by the Executive Committee. The right to vote may be transferred by written proxy.

Meetings: The Group will conduct monthly meetings. The date and location of these meetings will be publicized as far in advance as is practical. The meeting held in (or near) the month of September is designated as the Annual General Membership meeting. At the Annual General Membership meeting, the Officers will report on the previous year's activities and the election of Officers for the following year will take place.

Dues: As a condition of good standing in the Group, all members must pay any subscriptions and fees levied by the Executive Committee. At a minimum, this amounts to an annual membership subscription set by the Executive Committee. Annual dues are paid in the beginning of each year with a deadline of 31 March.

Responsibilities of Members: Full members are encouraged to attend meetings, events, and functions, and be dedicated to maintaining and growing the Group. Members are expected to abide by the Group Bylaws prescribed within and the Code of Conduct included within the OPR Handbook. Members must show appropriate respect to fellow members and other organizations. Members are encouraged to mentor new members and new riders. Based on their affiliation with OPR, each member represents the Group as a whole and should always act in a manner that positively represents every brother and sister in the Group, whether or not they are wearing their OPR patch.

Membership Revocation: Membership to the Group can be relinquished voluntarily, or via disciplinary actions, or by failure to pay dues.

Article III. Officers and Appointed Positions

Officers: The Officers of the Group will consist of a President, Vice-President, Secretary, Treasurer and Sergeant-at-Arms. Officers of the Group must be members in good standing. Officers are elected at-large for terms of one year. Vacancies that arise will be filled by a vote of the general membership as soon as possible after they occur.

- **President:** Will act as spokesman and representative of the Group in dealings with other motorcycle organizations and clubs. The President will conduct all regular and special meetings and set the agenda for such meetings. The President may appoint committees and other non-governing positions as he/she sees fit.
- **Vice-President:** Will assume the position of President and act in the President's place when the duties of the President are required and the President is not present.
- **Secretary:** Responsible for correspondence and record keeping for the Group. The Secretary will ensure (either personally or through appointment) that records of Group meetings are maintained and that the Group has an adequate and current on-line (web) presence.
- **Treasurer:** Responsible for accepting, managing and disbursing funds in support of the Group. The Treasurer will insure that an accurate annual report of accounts is made available to the membership.
- **Sergeant-at-Arms:** Responsible for maintaining order, settling disputes and securing the tradition(s) of the Group. He/She will oversee the Road Captain committee.

Appointed and Other Elected Positions:

- **Senior Road Captain:** Responsible for leading the Road Captain Committee and is responsible for safety awareness classes and training for the Group. The Senior Road Captain will be selected by a vote of the membership.
- **Communication and Outreach Committee Chair:** Manages the activities of the Communication and Outreach Committee. Chair is appointed by the President with the advice of the Secretary.

Article IV. Committees

Executive Committee: Officers of the Group form and act as the Executive Committee of the Group.

Road Captain Committee: Consists of a Senior Road Captain and from one to three Road Captain members. Road Captains will be chosen by the Senior Road Captain. The Road Captain Committee is responsible for the safety of the membership any time the Group rides as a group

Road Captains are encouraged to seek whatever formal training, experience and educational material that is available.

Communication and Outreach Committee: This committee will be responsible for the Group's website, for administering social media sites and for the education outreach. It will consist of, at least, a Chair. The Chair may enlist additional members as necessary.

Article V. Ride Procedures

Rides: The general membership may, at its pleasure, schedule motorcycle trips of various lengths, destinations and difficulty in support of the Group's goals. When such rides are planned under the auspices of the Group, details will be arrived at by consensus to include as many members as possible. The Executive Committee will act as arbiter in the planning of such rides. Group rides may be organized in conjunction with other motorcycle clubs and groups.

Planning: The Road Captain will assign up to three Assistants to assist in leading the Groups rides and will help him/her in their preparation, if needed. The Road Captain and assistants should be familiar with the ride route and be able to take the lead if the group gets separated. The Road Captain will coordinate departure times, meet up locations, routes for rides, and assist with communication of this information to the membership.

Ride Safety: A Road Captain shall be responsible for the safety of the membership any time the Group rides as a group. The Road Captain will review routes for safety concerns, conduct pre-ride safety meeting and will assist other riders in practicing safe riding techniques. On a Group ride, everyone is responsible for their own safety as well as the safety of the other members of the Group. Riders should be familiar with and practice safe riding techniques. Any safety questions or concerns should be discussed before the ride and at any time there is a concern. In order to keep the group safe, the Road Captain may need to take the following actions to address safety concerns or violations: Discussion and counseling with an individual rider about an unsafe incident or practice, placing a rider at the back of the pack with a safety escort, or suspend the Rider from the current ride and elevate the incident to Executive Committee for further action. (See Disciplinary Action section)

Article VI. Patches, Pins, Apparel

Group Patches: Group patches may only be worn by Member, Member Partner, or Member Child who are in good standing. Based on availability and as soon as possible after paying initial dues, a new member will receive their patches. Members may purchase a small Old Pueblo Rider patch for personal use. Membership revocation for any reason, requires the Member to return all OPR patches to a Group member.

- **Member:** Receives 1 large back patch and 1 small chest patch.
- **Member Partner:** Receives 1 large back patch and 1 small chest patch.
- **Member Child:** Receives 1 small chest patch.

Patches, Pins, and Apparel: Will be designed in accordance with OPR guidelines decided by the Executive Committee.

Article VII. Disciplinary Action


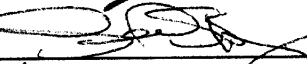
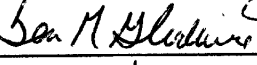
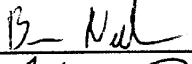
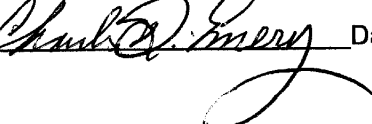
Code of Conduct: All members are expected to abide by the written OPR Code of Conduct included in the OPR Handbook. Violations/infractions will be reported to the Executive Committee for evaluation and potential action.

Actions: The Executive Committee may recommend action or penalty. Action may include coaching/teaching, warnings for repeated offenses, temporary suspension of privileges and/or suspension from group activities. More severe or repeated violations could result in permanent expulsion from the group and forfeiture of the Patch.

Transparency and Privacy: Reasonable effort will be made to address infractions and resolve disputes while protecting the privacy and dignity of all affected parties. The details of actions taken by the Executive Committee, warnings given, suspensions applied, expulsions implemented, may not be discussed with the general OPR membership. Transparency and accountability of the Executive Committee will be preserved by maintaining a written record of each action that may be petitioned and examined by affected individuals.

Reinstatements: Members who have been expelled from OPR must wait a minimum of 6 months before petitioning for reinstatement. The Executive Committee has the exclusive authority to grant or deny petitions for reinstatement. Whereas the reasons and circumstances of expulsion are not brought before the general OPR membership, the reasons and circumstances of reinstatement may not be discussed with or voted on by the general OPR membership.

Article VIII. Executive Committee

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| Signature:  | Date: 11-15-20 | Chad Johnson | OPR President |
| Signature:  | Date: 12-26-20 | Lon Skay | OPR Vice President |
| Signature:  | Date: 11-15-20 | Sean Gladieux | OPR Secretary |
| Signature:  | Date: 11/15/20 | Brian Nelson | OPR Treasure |
| Signature:  | Date: 11-20-20 | Charlie Emery | OPR Sargent-at-Arms |